



1041 - 10A Street
Wainwright, AB T9W 2R4

T: 780.842.6144
F: 780.842.3255
www.btps.ca

February 28, 2025

Dear CUPE Staff,

We understand that this may be a time of uncertainty, and we want to acknowledge the important decision ahead.

As you prepare to cast your ballot in the next few days, please remember a vote for a strike is not a vote for a better deal—it is simply a vote to take strike action. BTPS is committed to continue with negotiations regardless of whether staff are working or on strike. We encourage all staff to consider what is best for their personal circumstances when making their decision.

Buffalo Trail's monetary offer was made in good faith and reflects a willingness to continue bargaining toward an agreement in line with trends across the province. Our priority remains reaching a negotiated settlement, as we believe that is the best path forward. In other areas, extended labour action has created challenges for employees and school communities, reinforcing the importance of finding a resolution at the table.

We truly appreciate the work you do for students, families, and the broader community, and we remain committed to reaching a fair agreement. For ongoing updates and additional information, please refer to the [labour relations page](#) on our website.

If you have any questions, please don't hesitate to reach out to labourrelations@btps.ca.

Sincerely,

A handwritten signature in blue ink that reads "Michelle Webb".

Michelle Webb
Superintendent